



QP CODE: 18103300

Reg No : .....

Name : .....

**BBA DEGREE (CBCS) EXAMINATION, NOVEMBER 2018**  
Third Semester  
BACHELOR OF BUSINESS ADMINISTRATION  
CORE COURSE - BA3CRT11 - HUMAN RESOURCE MANAGEMENT  
2017 Admission Onwards  
C467A3C1

Maximum Marks: 80

Time: 3 Hours

**Part A**

Answer any ten questions.  
Each question carries 2 mark.

1. Give any four functions of HRM. Explain briefly.
2. Explain the personnel objectives of HRM.
3. What is meant by campus recruitment?
4. What is mentoring?
5. What is grading system?
6. What is career planning and what are the objectives of career planning?
7. What are the objectives of job analysis?
8. What is job specification? How is it prepared?
9. Difference between job evaluation and performance appraisal?
10. Explain the concept of minimum wages.
11. What is health and safety record?
12. What is Gratuity?

(10×2=20)

**Part B**

Answer any six questions.  
Each question carries 5 marks.

13. What is the structure of HR department in the organisation?
14. Explain the process of manpower planning.





15. Briefly explain significance of training?
16. State the advantages of seniority basis of promotion.
17. What are the advantages of job enrichment?
18. What are the objectives of fringe benefits?
19. What are the limitations of incentive plan?
20. What are the constituents that should be included while drafting of charge sheet?
21. Explain the Industrial Employment (standing orders) Act, 1946.

(6×5=30)

### Part C

Answer any **two** questions.

Each question carries **15** marks.

22. Explain the role of HRM. How HRM differs from personnel management.
23. What are the steps included in conducting selection in an organisation?
24. Explain the benefits and objectives of performance appraisal.
25. Explain bonus and its features.

(2×15=30)