Name Athal min

B.Com. DEGREE (C.B.C.S.S.) EXAMINATION, OCTOBER 2017

Third Semester

Core Course IX—BUSINESS MANAGEMENT

[Common for Model I, Model II and UGC Sponsored B.Com. Degree Programmes]
[2013 Admission onwards]

Time: Three Hours

Maximum Marks: 80

Answers may be written either in English or Malayalam.

Part A (Short Answer Questions)

Answer all questions.

Each question carries 1 mark.

- 1. What is strategic planning?
- 2. What do you mean by forecasting?
- 3. What is meant by scalar chain?
- 4. What is unity of command?
- 5. What do you mean by organisation culture?
- 6. What do you mean by span of control?
- 7. What is recruitment?
- 8. What do you mean by manpower planning?
- 9. What do you mean by leadership style?
- 10. Define motivation.

 $(10 \times 1 = 10)$

Part B (Brief Answer Questions)

Answer any eight questions. Each question carries 2 marks.

- 11. What do you mean by decision-making process?
- 12. What are the objectives of management?

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- Explain MBE.
- 15. What are the features of delegation?
- 16. What are the disadvantages of centralisation?
- 17. What is functional authority?
- 18. What are the importance of staffing?
- 19. What is human resource management system?
- 20. What are the objectives of motivation?
- 21. What do you mean by leadership style?
- 22. What are the techniques of motivation?

Part C (Short Essays)

Each question carries 4 marks. Answer any six questions.

- 23. Explain the features of staffing.
- Explain the qualities of a good leader.
- Explain the features of control.
- 26. Explain the objectives of performance appraisal.
- 27. Distinguish between formal and informal organisation.
- 28. Explain the characteristics of decision-making.
- 30. What are the functional areas of the management?
- 31. Explain the role of manager in an organisation.
- 29. Explain the principles of planning.

 $(6\times 4=24)$

 $(8 \times 2 = 16)$

Part D (Essays)

Each question carries 15 marks. Answer any two questions.

- 32. Define decision-making and explain the steps in decision-making.
- 33. What is delegation of authority? Explain the principles of delegation.
- 34. What is controlling? What are the importances of control?
- 35. Define Leadership. Explain the different styles of leadership.

 $(2\times15=30)$

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