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B.B.A./B.B.M. DEGREE (C.B.C.S.S.) EXAMINATION, NOVEMBER 2018

First Semester

HISTORICAL PERSPECTIVES OF MANAGEMENT

[Common for B.B.A. and B.B.M.]

(2013 to 2016 Admissions)

Time: Three Hours

Maximum Marks: 80

Part A

Answer all questions.

Each question carries 1 mark.

Define the following:

- 1. Administration.
- 2. Integrative movement.
- 3. Co-ordinating.
- 4. Human Resource Planning.
- 5. Delegation.
- 6. TQM.
- 7. Decision-making.
- 8. Evaluating.
- 9. Participative management.
- 10. Workgroup structure.

 $(10 \times 1 = 10)$

Part B

Answer any eight questions. Each question carries 2 marks.

- 11. What is the nature of management?
- 12. What are the functions of manager?
- 13. State Maslow's hierarchy of needs.
- 14. What are the benefits of MBO?

Turn over

- 15. What is off the job training?
- 16. What is meant by brain storming?
- 17. What are the various steps in planning?
- 18. What are the advantages of decentralization?
- 19. What are the objectives of Scientific management?
- 20. What is ethical dilemma?
- 21. What is performance appraisal?
- 22. What is social audit?

 $(8 \times 2 = 16)$

Part C

Answer any six questions. Each question carries 4 marks.

- 23. What are the important aspects of the system approach to a manager selection?
- 24. Distinguish between strategic and tactical planning.
- 25. Explain the various sources of recruitment with their merits and demerits.
- 26. Explain briefly the benefits and weakness of MBO.
- 27. Explain the different leadership styles based on authority.
- Explain in detail the process of decision making.
- 29. Explain Likerts contribution to management.
- 30. Is Management an art or science? Prove.
- 31. Explain the features of MIS with examples.

 $(6 \times 4 = 24)$

Part D

Answer any two questions. Each question carries 15 marks.

- 32. Define and explain Management? Explain various principles of Management.
- 33. Describe the impact of Elton Mayo's Hawthorne Experiments.
- 34. Explain in brief the contribution of Henry Fayol to the management.
- 35. Briefly explain the modern management concepts.

 $(2\times15=30)$